# People

# WELCOME

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## **Survey Results - Negative**

Not seeing colleagues face-to-face and socialising/collaborating

Poor ergonomics set-up

Separation of work and home life

Distractions at home

Returning to office after lockdown

Health and well-being when returning to work

Technology facilitates true 'work anywhere' collaboration.



### **Survey Results - Positive**

Flexibility to work from home and in a way that suits me

Majority have desk at home

Not commuting – gain time

Improved work/life balance/Happier

Improved productivity

More employers trusting staff to work from home COVID-19

In future most staff prefer hybrid mix of home and office working



# 'Drop In' flexible space example





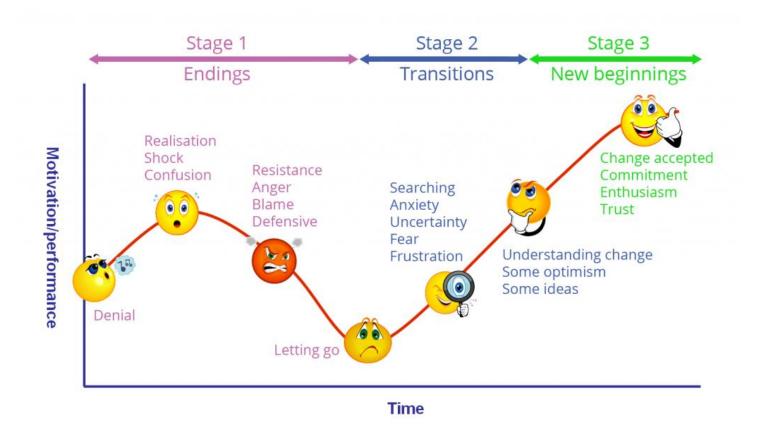




## We can all resonate with this!

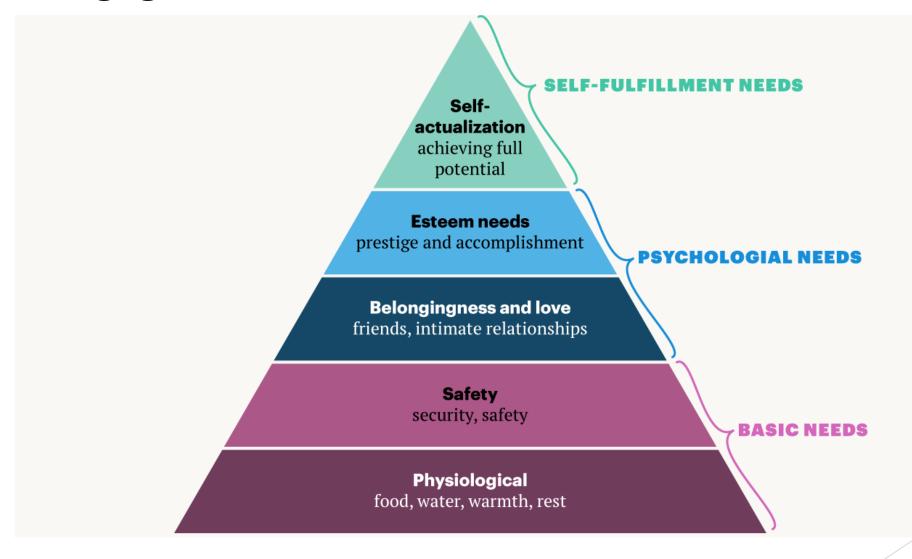


Don't under estimate impact on people/behaviours/mindset

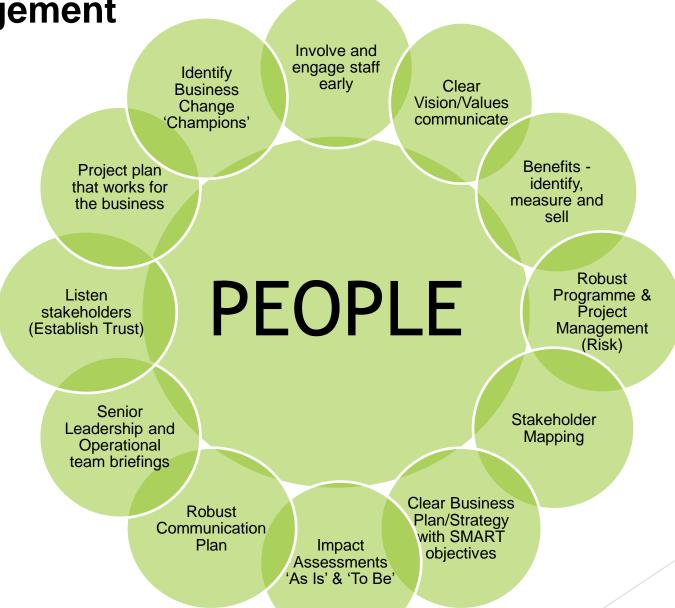


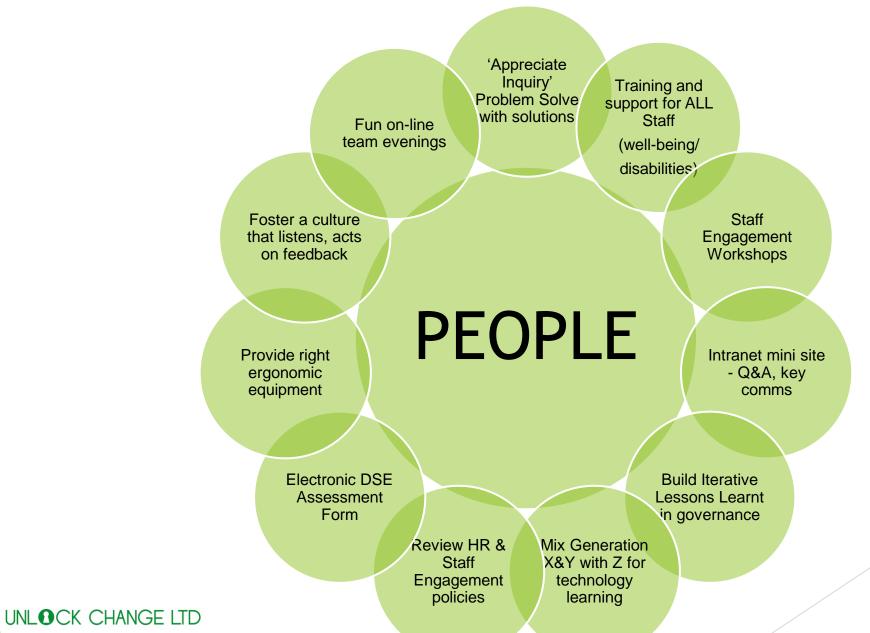
Elisabeth Kubler-Ross (Swiss American Doctor & Psychiatrist) Change Curve 1969





Abraham Maslow's (American Psychologist) Hierarchy of needs 1943-1954













# THANK YOU QUESTIONS & ANSWERS

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